Dear Members,

2021 has been a year not soon forgotten. Despite the continuing pandemic, we made remarkable progress in support of ISoP’s mission through the activities of our many dedicated member volunteers. For that, we say “Thank You.” Thank you to Brenda Cirincione, our Past President, for courageously leading the charge and adapting as needed along the way to meet our objectives. Thank you to our dear friends and fellow Board members, Pete Bonate, Heather Vezina, and Justin Wilkins, who completed their terms on December 31st and whose contributions to our Society are numerous and long lasting.

Thank you to the ACoP12 Planning Team for an exceptional scientific program and many virtual networking sessions that allowed us to connect with friends again. Thank you to our ISoP and ACoP sponsors for their continued support of our society. Thank you to the nominators and recipients of our 2021 ISoP Awards, to the authors of our ACoP Quality and SIG Awards, and to our new and existing Fellows for their scientific and leadership contributions to our field. Thank you to the many member volunteers on our Committees, Special Interest Groups, and Communities who help to support ISoP’s mission every day. And, thank you to our Operations Team, Enrico Smith, Barbara Mock, Audrey Taylor, Nicole Leske, and Arianna Magrini, who provide much needed business and administrative support for all our activities.

Looking ahead, in this Special Election Edition of the ISoP newsletter, we highlight my fellow 2022 Executive Team members who each share their vision for their new roles and top priorities for the New Year: Secretary, Sihem Bihorel; Treasurer, Kevin Dykstra; Past President, Brenda Cirincione; Director of Operations, Enrico Smith; and Vijay Ivaturi in a new role to oversee our proposed transition to a 501(c)3 charitable organization under the US Internal Revenue Code. Of special note, Vijay will explain his role and the benefits to our society of the proposed change in tax status. Also in this edition, we offer an introduction to our new Board members, Wei Gao, Anja Henningsson, and Bernd Meibohm, whose three-year terms begin January 1, 2022.

I hope you enjoy this Special Edition and I wish you much joy, rest, and relaxation as we close out 2021 and welcome 2022 with all the possibilities a New Year brings.

Best,
C.J.

Cynthia J. (C.J.) Musante, Ph.D.
President
I am very excited to begin my term as President. Together, we have made great strides since ISoP was founded more than 10 years ago and I consider it a high honor to help the society further advance towards achieving its vision. Working closely with my Executive Committee members, the Board of Directors, and our many member volunteers, in 2022 I will focus on several key initiatives, including:

- Assessing progress toward each pillar of our Five-Year Strategic Plan, identifying the highest priority initiatives, and developing and implementing a staged plan to deliver the highest priority objectives by the end of my term in 2023
- International outreach, expansion of scientific partnerships, and enhancement of membership offerings to advance the field of pharmacometrics, with intentional efforts to engage and support pharmacometricians around the world, in collaboration with our Scientific Partnership Committee, Education Committee, Membership Committee, DE&I Committee, Special Interest Groups, and Communities
- Diversity, equity, and inclusion initiatives, including improving transparency in policies, procedures, and committee appointments; and initiating a focused effort to improve diversity in ISoP and ACoP Award allocations, in partnership with the DE&I Committee, ISoP Awards Committee, and the ACoP Planning Committee
- Improved organizational effectiveness and investments, including 501(c)3 conversion, increased association management support, and new revenue streams to support key initiatives

I look forward to what we can accomplish together.
I am excited to serve the membership and the Society in my role in the Executive Committee overseeing ISoP’s transition to a 501 (c)(3) Charitable organization

On December 9th, 2021 the ISoP Board of Directors have unanimously voted to present a recommendation to the membership. The recommendation is to transition ISoP from its current 501(c)(6) status to a 501 (c)(3) non-profit organization.

Over the years ISoP has seen an impressive growth in its membership, and such continued success can be sustained only via better service to our members. A transition from 501(c)(6) to 501(c)(3) will be important for us to serve our membership and the ISoP mission through its many provisions, including allowing donations from our members for scholarships and other important opportunities that give back to our Society. This transition will require a vote from the entire membership.

One of the primary benefits of being tax-exempt under U.S. Internal Revenue Code (IRC) Section 501(c)(3) is the ability to accept contributions and donations that are tax-deductible to donors who pay federal income taxes in the United States.

Additional benefits include, but are not limited to:

- Exemption from federal and/or state corporate income taxes
- Possible exemption from state sales and property taxes (varies by state)
- Ability to apply for grants and other public or private allocations available only to Internal Revenue Service (IRS)-recognized, 501(c)(3) organizations
- The public legitimacy of IRS recognition

The transition process will require the following steps:

1. Creating a new 501(c)(3) legal entity
2. ISoP membership approval via a 2/3rd majority vote of a quorum (30 % of membership)
3. ISoP Board of Directors vote to approve the merger of ISoP to the new entity
4. Moving all the ISoP assets from the current 501(c)(6) to the new 501(c)(3) legal entity via a merger

The entire process is expected to take 4-8 months at a legal expense of approximately USD 10,000.

This information serves as an initial communication to the membership. A membership vote will be conducted in early 2022 where more details will be provided. We request each one of you to renew your membership so that you may participate in this important vote that will define and enable a new growth trajectory for ISoP in the years to come. Only members in good standing (i.e., membership fees paid at the time the voting portal opens) may vote in ISoP elections.

I look forward to working with everyone on this transition.
SECRETARY

Thank you again for a great two years of ISoP. I am looking forward to transitioning to Past President and supporting C.J., the Board and the members with the ISoP objectives over the next two years. During this period of time, I will be working as the Board of Directors liaison to the Communications Committee as well as with the Awards Committee and the ISoP Fellows. The momentum for growth and change of the society is strong. I look forward to seeing what the future holds for the ISoP organization.

PAST PRESIDENT

I am excited to take on the role of Secretary and help shape the future of ISoP. My responsibilities in the role of Secretary since joining the ISoP Executive Committee include ensuring Board meetings are effectively organized and minuted, maintaining effective records and administration, and ensuring the legal requirements of governing documents. From facilitating communication and liaising between the Executive Committee and Board of Directors to ensuring ISoP activities are in line with its mission, I look forward to working with everyone and helping to move ISoP’s mission forward.

KEVIN DYKSTRA

TREASURER

I am happy and excited to take on the role of Treasurer and to serve on ISoP’s Executive Committee for the next two years. Since its founding, ISoP has grown into an established scientific society with substantial resources to be used for the benefit of our membership. In collaboration with C.J., the rest of the Executive Committee, and the Board of Directors, I hope to:

- More clearly define and codify the roles of the Treasurer and of the Finance Committee
- Establish guidelines for transparent oversight of ISoP’s financial dealings
- Develop an investment strategy for the growth and maintenance of ISoP’s financial resources
- Identify ways to apply these resources for the benefit of our members

It is an exciting time to work with this group as we move to a new organizational structure. I’m very much looking forward to our progress in ISoP’s continuing evolution as the society of record for Pharmacometrics.

BRENDA CIRINCIONE

PAST PRESIDENT

Thank you again for a great two years of ISoP. I am looking forward to transitioning to Past President and supporting C.J., the Board and the members with the ISoP objectives over the next two years. During this period of time, I will be working as the Board of Directors liaison to the Communications Committee as well as with the Awards Committee and the ISoP Fellows. The momentum for growth and change of the society is strong. I look forward to seeing what the future holds for the ISoP organization.
Organizational effectiveness has been identified as a core activity of the Five-year Strategic Plan, and in 2022, ISoP will continue to strengthen the foundation of the Society through staffing and better integrated technology resources. The recent additions of Nikki Leske (Social Media Coordinator) and Arianna Magrini (Association Coordinator) underscore the Board’s commitment to supporting the infrastructure needs of our growing society. In the new year I hope to achieve:

- More effective engagement with the membership through exciting and effective communication across the multiple media sources (ISoP website, weekly email notifications, Quarterly ISoP Newsletters, ISoP mobile app, social media platforms)
- A greater level of attention and responsiveness to member inquiries
- Leverage technology to create an environment for ISoP committee members to communicate more effectively among themselves while achieving their individual committee goals more efficiently

I am excited about the prospects of the new year and look forward to the exciting initiatives set by the ISoP Board of Directors.
Our New Directors

What Are You Looking Forward to Achieving on the ISoP Board?

Pharmacometrics has greatly impacted drug discovery and development in many fronts. I look forward to working with C.J. and other Board of Directors and everyone in the scientific community to drive pharmacometrics to its full potential. My priorities include: 1) attract talents from other disciplines to bring new insights and expertise; 2) increase the visibility of ISoP and pharmacometrics in the broad drug discovery/development community; 3) continue to support Diversity Equity & Inclusion (DE&I) and internationalization.

What Is Your Favorite Holiday Tradition?

Holiday Movie Night

If You Could Have Dinner with Anyone, Dead or Alive, Who Would it Be?

Agatha Christie. I would like to ask her where she got all those brilliant ideas and talk about her trips!

What Are You Looking Forward to Achieving on the ISoP Board?

Creating opportunities for interactions between pharmacometricians and decision makers in pharmaceutical industry and regulatory agencies to increase awareness, promote and facilitate model-based drug development.

What Is Your Favorite Holiday Tradition?

Spending time with family and friends

If You Could Have Dinner with Anyone, Dead or Alive, Who Would it Be?

Nelson Mandela

What Are You Looking Forward to Achieving on the ISoP Board?

I would like to contribute expanding the global footprint of ISoP. Having lived half of my life in Europe, I feel that there is still major untapped potential for ISoP for membership growth in many European countries and for creating a closer global community of pharmacometricians.

What Is Your Favorite Holiday Tradition?

Sitting in front of the fireplace with a glass of good wine and pondering over the stochastic nature of the dancing flames.

If You Could Have Dinner with Anyone, Dead or Alive, Who Would it Be?

My father. He passed away nearly 20 years ago.